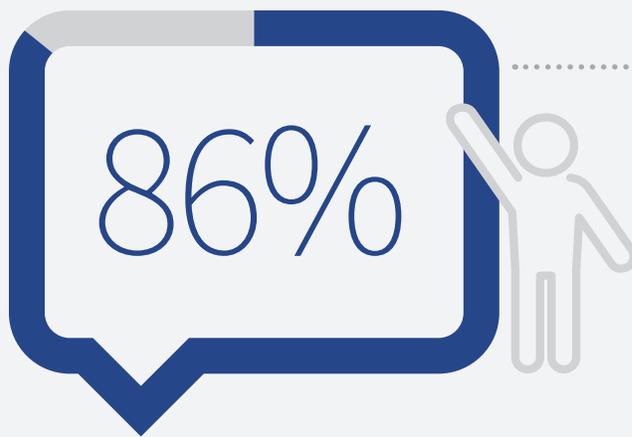# WHY YOUR COMPANY WILL BUILD STRENGTH THROUGH TEAMWORK TRAINING

86%

Percentage of employees and executives who cite lack of communication and collaboration for workplace failures

Source: Salesforce

For many companies, collaboration among co-workers is the basis of a productive work environment. Teamwork is about understanding each role or position on the team, the strengths and weaknesses of all team members and how everyone contributes. Groups that work well together have a defined mission, goal and action plan; communication, coordination and cooperation; conflict management and support of members during difficult times.

Statistically, teams that work together to solve a common task will get results fast, but the most effective teams also reflect on how they have achieved the result and discover how they best function as a team. Through practice and training, effective teams can be built in any work environment.

Effective teamwork training includes:

- Social support and techniques to manage interpersonal conflict

- An interactive format with activities and discussions about the purposes and goals of the team

- Simulation of the environment where the skills learned mimic upcoming team tasks

Companies that train to improve teamwork find their employees who attend teamwork training are engaged in more teamwork behaviors, like defining missions or coordinating more with others. After training, teams also perform better on their tasks.

Performing at Higher Levels With Training

SkillPath Enterprise Solutions brings an all-inclusive approach to teamwork training, laying the ground work for improved communication and coordination at organizations across the world, including Fortune 500 companies, small businesses and nonprofits.

Teamwork training from Enterprise Solutions develops employees through its blended learning approach, which combines classroom instruction, virtual training and eLearning content. Popular topics of discussion focus on building emotional intelligence, developing effective teamwork strategies, dealing with difficult people, being a better team player and embracing change.

As a result of teamwork training, co-workers work well together and perform at higher levels—and they work even better when they practice using group activities and develop their teamwork skills.

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