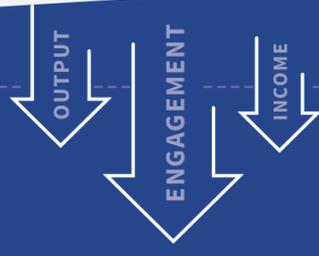


Protect a positive work environment

Employees who feel safe in their work environment are happier and more likely to thrive professionally.

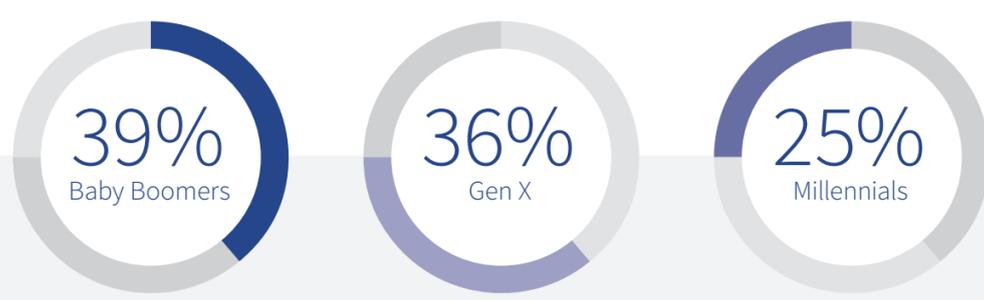


However, if workplace harassment is present, it can lead to a **loss of output, engagement and income**



In recent years, more employees than ever before are reporting workplace harassment and must be protected.

1 in 5 American adults say they have been sexually harassed at work²

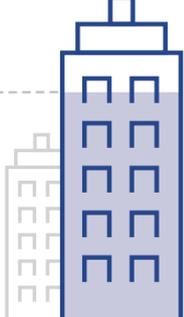


Age groups of women who reported being sexually harassed at work²



64% of U.S. adults think sexual harassment of women in the workplace is a serious problem³

71% of organizations conduct training on sexual harassment⁴



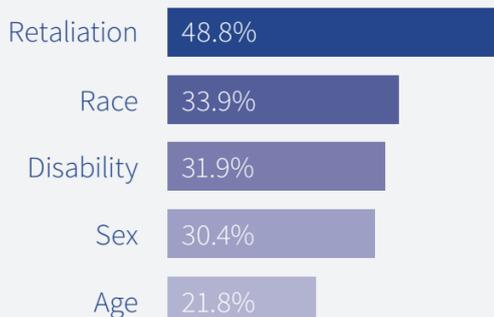
87% of adults say their company takes sexual harassment seriously²

The EEOC received

84,254

charges of workplace discrimination in fiscal year 2017.⁵

These charges were related to:



In 2015, the EEOC recovered **\$164.5 million** for workers alleging harassment⁶

40% of seriously bullied or harassed individuals in the workplace **suffer from adverse health effects**, including:⁷



Anxiety



Loss of concentration



Disrupted sleep



Headaches

If you are unable to answer *even one* of these questions, **your organization is at risk.**

- What is workplace harassment?
- What are the employer's responsibilities?
- What are the warning signs?
- What is considered inappropriate behavior?
- How should you respond to complaints?

Creating a harassment-free workplace starts with prevention training.

Learn More: es.skillpath.com/harassment

1-866-222-6315

Sources:
 1 - One4all Rewards Workplace Happiness Survey, January 2018
 2 - CNBC All-America Survey, December 2017
 3 - ABC News - Washington Post poll, October 2017
 4 - Association for Talent Development Survey, November 2017
 5 - EEOC, 2017
 6 - EEOC Testimonial and Survey Data, 2016
 7 - WBI U.S. Workplace Bullying Survey, 2017