

NEW PROFESSIONAL DEVELOPMENT PROGRAM

Leadership Essentials



Program Overview

Leadership Essentials is a 12-part professional development program delivered in a convenient electronic format. Every stand-alone module provides expert guidance and practical tools for career advancement and organizational success. See complete list of sessions below.



Session 1: Crossing the Comfort Zone: From Peer to Manager

Explore the transition of going from co-worker to manager—its unique challenges and strategies for success.



Session 2: Ramp up Your Emotional Intelligence

Discover important insights and get real-world advice for giving your emotional intelligence a boost.



Session 3: Leading a Diverse, Multi-generational Team

Find out how to create an inclusive, respectful and responsive work environment where everyone's unique abilities and needs are valued.



Session 4: The Leader's Best Tool: Influence

Learn why influence trumps authority when it comes to strong leaders, and what skills you need to develop personal and social influence.



Session 5: Leadership at a Distance: Managing Remote Workers

Explore ways to meet the challenges of virtual management and learn how to create an environment where all employees can succeed—on site and off.



Session 6: Building Your Strategic Thinking Skills

Learn how to think, plan and act strategically—even when you're under pressure. This practical approach to problem solving and decision making shows you how.



Session 7: Leading Innovation, Nurturing Creativity

Give yourself the competitive edge by thinking outside the box and learn the fundamental concepts you can apply to enhance these skills in your team.



Session 8: The Adaptive Leader

Discover your leadership style and learn how you can best adapt it to meet the needs of your employees.



Session 9: Organizational Savvy: The Unspoken Secrets to Success

Learn to identify the often unwritten rules of success in any organization and how to build collaborative relationships with the right people.



Session 11: Professional Presence: Poise, Polish and Impact

Professional image is one of your most valuable resources. Learn how it helps you move up the career ladder and why it's important to manage wisely.



Session 10: Personal Accountability: The Leader as a Role Model

Find out why personal accountability is critical to both individual and organizational success and how to make it a hallmark of your leadership.



Session 12: Polish Your Coaching and Teambuilding Skills

Master these essential skills and watch your team come together—cohesive, motivated, productive and more effective overall.

Each empowering session includes:

60-minute workshop facilitated by a professional with real-world experience in leadership

Tool kit with related articles, quizzes, assessments and more

Detailed executive summary perfect for quick reference or a handy refresher



Companion guide to follow along with each workshop, including a 30-day Accountability Challenge to help reinforce learning

Podcast with additional interviews conducted with leadership experts

For more information, contact your Enterprise Solutions representative or visit es.skillpath.com today.