

# SEXUAL AND WORKPLACE HARASSMENT ... IS YOUR COMPANY AT RISK?



## \$164.5 million

was recovered by the EEOC in 2015 for workers alleging harassment.

Source: EEOC Testimonial and Survey Data, 2016

Last year more than \$46 million was awarded to victims of sexual harassment. High-profile cases, along with the surge of #MeToo and #TimesUp movements, have increased the focus of sexual harassment claims in the workplace—claims that are cutting into the bottom line of companies like yours.

### **Can you answer these five questions? If not, your organization is AT RISK.**

- What is sexual and workplace harassment?
- What are the employer's responsibilities?
- What are the warning signs?
- What is considered inappropriate behavior?
- How should you respond to complaints?

### **Creating a harassment-free workplace starts with PREVENTION TRAINING**

Sexual harassment prevention training is now required in five states, but regardless of your location, now is the time to review your company's policies and the way they're disseminated.

The key is selecting a program that works for the long term. It's more than just compliance—it's about prevention and innovative ways to transform company culture for good.

## SkillPath Enterprise Solutions offers a turnkey, digital solution to help your organization prevent harassment.

*Preventing Sexual and Workplace Harassment* is SkillPath's NEW on-demand training specifically designed to help companies create a harassment-free work culture. It gives you the training you need to:

- Learn how the law defines sexual and workplace harassment
- Recognize the behaviors associated with workplace harassment
- Detect the warning signs of a hostile work environment
- Ensure proper handling of harassment complaints
- Prevent bullying, discrimination and other forms of workplace harassment

To protect your employees and your organization against potential risk, email us at [essales@skillpath.com](mailto:essales@skillpath.com) or visit [es.skillpath.com/harassment](https://es.skillpath.com/harassment). *Preventing Sexual and Workplace Harassment* is available for purchase or licensing.

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